

Intraco Limited Whistleblowing Policy

Intraco Limited and its group of companies (the "Group") is committed to the highest possible standards of ethical, moral and legal business conduct. In line with this commitment and the Group's commitment to open communication and good corporate governance, the Group has incorporated a Whistleblowing Policy to provide a framework to encourage and enable employees and third parties to raise concerns about wrongdoing or malpractice within the Group and to reassure the employees and third parties that they will be protected from reprisals or victimisation for whistleblowing in good faith and without malice.

Anyone who wishes to report any concerns may do so through the following channels:

Mail	Chairman of the Audit Committee Intraco Limited c/o Internal Audit 60 Albert Street #07-01 OG Albert Complex Singapore 189969
E-mail	acchairman@intraco.com